



## **POSITION DESCRIPTION**

### **HORTICULTURIST**

Vizcaya Museum and Gardens is a National Historic Landmark and accredited museum in Miami, Florida ([www.vizcaya.org](http://www.vizcaya.org)). Vizcaya is owned by Miami-Dade County and is operated by the non-profit Vizcaya Museum and Gardens Trust, Inc. Our mission is to preserve the estate's cultural and environmental resources to engage people in connecting with the past, understanding the present and shaping the future. Our vision is to position Vizcaya as an enduring, inclusive and innovative place that inspires people to embrace the cultural vitality and environmental sustainability of the world around us.

Reporting to the Horticulture Manager, the Horticulturist is a hands-on position responsible for designing, planning, implementing, and maintaining Vizcaya's horticultural and landscape projects to enhance displays and living collections, providing effective and, at times, independent day-to-day horticultural management, and upholding Vizcaya's standards of horticultural practices. Daily duties include scheduling and performing specialized horticultural tasks related to care of containerized horticultural displays, living collections, indoor landscapes, implementation of Vizcaya's IPM program, and nursery management.

#### **Essential Functions**

- Recommend, implement and monitor Integrated Pest Management procedures, which includes compliance with applicable laws
- Provide guidance toward living plant collections and coordinate horticultural management practices as directed by the Horticulture Manager
- Implement standard operating procedures for landscape management, such as the application of pesticides, herbicides, growth regulators, and liquid and granular fertilizers
- Assist in development of urban farming operations and management plans and ensure their implementation; provide ongoing hands-on care and oversight of Vizcaya's urban farming operations
- Supervise crews of volunteers as required
- Creation and rejuvenation of horticultural displays
- Operation of power equipment and heavy machinery

This job description is not designed to be comprehensive; duties, responsibilities and activities may change at any time with or without notice.

#### **Compensation**

Vizcaya Museum and Gardens offers competitive compensation with generous paid leave, a retirement benefits, and robust medical and other insurance for full-time employees.

### **Equal Opportunity Employer**

Vizcaya Museum and Gardens is committed to equity and inclusion and is engaged in a strategic process to ensure that our staff, Board and volunteers reflect our community's diversity. Vizcaya welcomes applicants from groups that are underrepresented in cultural organizations and seeks to recruit, develop and retain a diverse workforce.

Vizcaya Museum and Gardens is an equal opportunity employer. Vizcaya respects people of all backgrounds and does not discriminate based upon race, religion, color, national origin, ancestry, sex, pregnancy, childbirth, sexual orientation, gender identity, gender expression, age, marital status, familial status, status as a protected veteran, status as an individual with a disability, status as a victim of domestic violence, dating violence or stalking, or other applicable legally protected characteristics protected by law.

### **To Apply**

Please submit a resume and a cover letter expressing your interest in this position to: [HRVizcaya@vizcaya.org](mailto:HRVizcaya@vizcaya.org)

### **Education and Work Experience**

- **Required:**
  - Associates degree in landscape maintenance, horticulture, or closely related field
  - Five years' experience and knowledge in subtropical gardening and landscape maintenance will be considered in lieu of an associate degree.
  - Minimum three years' knowledge and experience in subtropical gardening and landscape maintenance.
  - Some experience in landscape Best Management Practices and Integrated Pest Management, or the ability to learn and apply these principles.
  - Knowledge of or the ability to quickly learn a wide variety of tropical and subtropical landscape plants.
  - The ability to ensure the safe application of fertilizers, herbicides, and insecticides, and ability to acquire State of FL Pesticide Applicator license.
  - Must be able to safely operate powered hand tools and other equipment as required
  
- **Preferred:**
  - Demonstrated nursery management experience
  - Knowledge of orchids and epiphytes
  - Knowledge of native ecosystems and their management
  - Public garden and / or estate management experience

### **Skills and Attributes**

- The ability to exercise independent judgment and make independent decisions
- Good verbal and written communication skills
- Experience speaking to the public and / or on camera
- Strong collaboration skills and an ability to work within a collaborative environment as well as work independently.

### **Work Environment/Physical Demands**

Employee is required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift and/or move up to 50 lbs. and work outside in varying climatic conditions that include excessive heat and humidity, and must be able to stand for long periods of time and safely traverse uneven surfaces. The ability to work with typical landscape maintenance equipment and materials is essential. Daily duties will require visitor interaction on a regular basis. Vizcaya is a non-smoking environment.

**Position Type/Expected Hours of Work/Schedule**

This is a full-time (40 hours per week), exempt position.