

GENERAL INFORMATION

Title: Gardener

Classification: Non-exempt

Reports to: Landscape Manager

Date: 04/11/2019

JOB DESCRIPTION

Summary/Objective

The Gardener will be a hands-on component of the Horticulture team, a non-supervisory position reporting directly to the Landscape Manager, and as needed will also work closely with Horticulturists and the Horticulture Manager. The Gardener will perform general landscape maintenance duties and will assist in ensuring the effective hands-on care of horticultural displays and living collections.

Supervisory Responsibility

The Gardener is a non-supervisory position.

Essential Functions

The Gardener will ensure effective daily horticultural operations which will include:

- Participation in daily hands-on horticulture, urban agriculture, and grounds maintenance related activities
- Conduct and record fertilizer, pesticide and herbicide applications.
- Maintain, independently and under supervision, all landscaped areas and natural areas
- Apply Integrated Pest Management practices independently and as directed
- Maintenance of permanent orchid collections and temporary displays as directed
- Operation of typical landscape power equipment
- Work with volunteer teams
- Garden cleanliness

Competency or position requirements

The Gardener requires some knowledge and experience in landscape management practices. Knowledge of subtropical and tropical landscape plants is desired.

Work Environment/Physical Demands

The employee will be able to carry up to 40 lbs. and work outside in varying climatic conditions that include excessive heat and humidity; and must be able to stand for long periods of time and safely traverse uneven surfaces. The ability to work with mechanized landscape maintenance equipment and materials, including chemicals such as those used in Integrated Pest Management, is essential.

Daily duties will require visitor interaction on a regular basis, and a standard code of conduct will be required.

Position Type/Expected Hours of Work

This is a full-time position, Monday – Friday from 7:00 AM – 3:30 PM. The employee may work Tuesday to Saturday if desired.

Travel

Occasional local travel may be required.

JOB REQUIREMENTS (EDUCATION, EXPERIENCE, CERTIFICATION)

Education and Experience

2 years practical work experience is required. An Associate's Degree in Horticulture or Landscape Maintenance is desired.

Certifications Required

Must either possess or have the ability to obtain a State of FL driver license with 6 months of hire. The Employee may seek additional certifications upon request and departmental approval.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Application Instructions:

Please send a resume, cover letter, and three professional references to: hrvizcaya@vizcaya.org

EOE

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