

GENERAL INFORMATION

Classification: Nonexempt

Reports to: Landscape Manager

JOB DESCRIPTION

Summary/Objective

A non-supervisory position in grounds management, Gardeners will enable the furthering of Vizcaya's horticultural mission through effective horticultural display and landscape management.

Supervisory Responsibility

This is a non-supervisory position.

Essential Functions

Employee will be required to conduct and record under supervision fertilizer, pesticide and herbicide applications, and will be required to maintain, under supervision, all landscaped areas and natural areas estate-wide. Daily duties will require visitor interaction on a regular basis, and a standard code of conduct will be required. Duties will include:

- Mowing and string trimming
- Weeding, mulching, and brush chipping
- Litter management
- Operating and performing routine maintenance on power equipment
- Must be able to perform strenuous manual labor, including frequent lifting/carrying/transporting heavy loads up to 50 lbs.
- Required to work in all weather conditions in all seasons
- Related job duties as assigned

Gardeners are critical part of the Horticulture team, fulfilling duties required to ensure all landscapes and natural areas are maintained to Vizcaya Museum and Gardens' standards of display and horticultural excellence.

Competency or position requirements

Gardeners require knowledge and experience in landscape management practices, including a working knowledge of turf management, display horticulture, and Integrated Pest Management. The ability to work with typical landscape maintenance equipment (small tractor, mowers, tillers, string-trimmers, pruning/cutting equipment, hand-tools) is essential. Daily duties will require visitor interaction on a regular basis, and a standard code of conduct is required. A basic knowledge of subtropical and tropical landscape plants and landscape management practices, native ecosystems, and plant identification is required. Gardeners participate in daily hands-on horticultural and grounds maintenance related activities. A basic knowledge of irrigation systems in desired **Work Environment/Physical Demands**.

The person in this position must be able to carry up to 50 lbs. and work outside in varying climatic conditions that include excessive heat and humidity; and must be able to stand for long periods of time and safely traverse uneven surfaces.

Position Type/Expected Hours of Work

This is a full-time position, the hours are generally Monday through Friday 6:30am – 3:00pm, and the employee must be able to work a flexible schedule to include occasional evening and weekend work.

Travel

No travel is required for this position.

JOB REQUIREMENTS (EDUCATION, EXPERIENCE, CERTIFICATION)**Education and Experience**

Must possess a minimum two years of experience in ground and turf maintenance, including knowledge of the maintenance and operation of landscape equipment. Horticulture coursework is a plus and an Associate's Degree is desired.

Certifications Required

Must possess a valid Florida driver's license or be able to acquire one within 60 days, and must obtain pesticide applicator's license within 6 months of hire.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

To apply

Please submit a cover letter and resume to:

Sandra D. Williams

Human Resources Director, Vizcaya Museum & Gardens at:

HRVizcaya@vizcaya.org

EOE

Vizcaya Museum and Gardens is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national origin, pregnancy, age, disability, marital status, familial status, sexual orientation, gender identity or expression, status as a victim of domestic violence, dating violence or stalking, protected veteran status or other characteristics protected by law.

