

GENERAL INFORMATION

Title: Gardener

Classification: Non Exempt

Salary Range: \$32,700 - \$57,400

Reports to: Landscape Manager

Date: 9/1/17

JOB DESCRIPTION

Summary/Objective

The Gardener will be a critical, hands-on component of the Horticulture team, a non-supervisory position reporting directly to the Landscape Manager, and as needed will also work closely with Horticulturists and the Horticulture Manager. By utilizing their ornamental horticulture knowledge, the Gardener will ensure the effective hands-on care of horticultural displays, living collections, indoor landscapes, and will also perform general landscape maintenance duties.

Supervisory Responsibility

The Gardener is a non-supervisory position.

Essential Functions

Under supervision the Gardener will ensure effective daily horticultural operations which will include:

- Participation in daily hands-on horticulture, urban agriculture, and grounds maintenance related activities.
- If required, conduct and record under supervision fertilizer, pesticide and herbicide applications for submission to Landscape Manager
- Maintain under supervision all landscaped areas and natural areas
- Integrated Pest Management practices as directed
- Landscape management practices as directed
- Maintenance of permanent orchid collections and temporary displays as directed
- Operation of typical landscape power equipment
- Work with volunteer teams
- Garden cleanliness
- General landscape maintenance duties

Competency or position requirements

The Gardener requires a basic knowledge and experience in landscape management practices, including turf management, display horticulture, and Integrated Pest Management. A basic knowledge of subtropical and tropical landscape plants and landscape management practices is desired.

Work Environment/Physical Demands

The employee will be able to carry up to 40 lbs. and work outside in varying climatic conditions that include excessive heat and humidity; and must be able to stand for long periods of time and safely traverse uneven surfaces. The ability to work with typical landscape maintenance equipment and materials is essential. Daily duties will require visitor interaction on a regular basis, and a standard code of conduct will be required.

Position Type/Expected Hours of Work

This is a full time position, Monday – Friday from 7:00-3:30. The employee may work Tuesday to Saturday if desired.

Travel

Occasional local travel may be required.

JOB REQUIREMENTS (EDUCATION, EXPERIENCE, CERTIFICATION)

Education and Experience

An Associate's Degree in Horticulture, Landscape Maintenance or equivalent experience is required.

Certifications Required

No certifications are required for this position. The Employee may seek additional certifications upon request and departmental approval.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Application

Please forward a cover letter and resume to HRVizcaya@vizcaya.org

DEADLINE: Open until filled

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